



Fusion Finance Limited

(Formerly known as Fusion Micro Finance Limited)

Date: 15.11.2024

Letter No. FFL/SEC/2024-25/SE-111

The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E), Mumbai - 400 051	The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001
Scrip Code: FUSION	Scrip Code: 543652

Sub: Grant of ESOP - Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations).

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby inform that the Nomination and Remuneration Committee of the Board of Directors of the Company in its meeting held today i.e. Friday, November 15, 2024, approved the grant of 2,28,500 stock options to the eligible employees of the Company under Fusion Employee Stock Option Plan 2023 "ESOP 2023" & Fusion Employee Stock Option Plan 2016 "ESOP 2016".

Required details under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, is enclosed as **Annexure A**.

You are requested to kindly take the aforesaid information on record.

Thanking you,

Sincerely,

For Fusion Finance Limited
(Formerly Fusion Micro Finance Limited)

Deepak Madaan
Company Secretary & Chief Compliance Officer
Membership No. A24811
Place: Gurugram

Annexure-A

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ('SEBI Listing Regulations') read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 2,28,500 options to the eligible employees of the Company under Fusion Employee Stock Option Plan 2023 "ESOP 2023" & Fusion Employee Stock Option Plan 2016 "ESOP 2016"
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	2,28,500 Equity Shares.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 177.71/- per option (closing price on the National Stock Exchange of India Limited, on November 14, 2024)
5.	Options Vested/Vesting Schedule	The Options granted shall vest not before 1 year and not after maximum vesting period of 4 years from the date of grant of such options.
6.	Time within which option may be exercised	The Exercise period shall be 8 (Eight) years from the date of vesting of options.
7.	Options exercised	N.A.
8.	Money realized by exercise of options	N.A.
9.	The total number of shares arising as a result of exercise of option	N.A.
10.	Options lapsed	N.A.
11.	Variation of terms of options	N.A.
12.	Brief details of significant terms	N.A.
13.	Subsequent changes or cancellation or exercise of such options	N.A.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.